Milwaukee County Personnel Review Board Meeting Minutes – August 18, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 8:59 a.m. on Tuesday, August 18, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Ms. Susan A. Lueger and Mr. Carlos Pastrana were excused.

II. Approval of the Minutes of the August 4, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), approved the minutes of the August 4, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

WALID TALEB, Correction Officer I, HOC Case #2-4254, dated 08/05/2015 for HOC IA #15-074 Case #2-4255, dated 08/05/2015 for HOC IA #15-082

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel, that Walid Taleb, who was not present, was represented by counsel, waived his right to a hearing within 21 days, and requested a hearing certain for October 13 or 27. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (3-0), accepted Mr. Taleb's waiver and scheduled the hearing of his case for October 27, 2015.

JIMMIE LINDSEY, IT Manager, IMSD Case #2-4253, dated 08/03/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Jimmie Lindsey resigned effective August 13, 2015, and the Office of the Board had a copy of Mr. Lindsey's resignation. The Board acknowledged Mr. Lindsey's resignation and closed the case.

VI. Hearings

A. DISCHARGES

CORRINE EHMKE, Correction Office I, SHERIFF Case #2-4231 dated 06/29/2015 for IA #15-148

The Board heard the request of Corrine Ehmke to reschedule the matter for hearing certain on October 27, 2015. Ms. Ehmke agreed to waive her claim to any back pay from today's date going forward in the event she is re-instated to her position. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the hearing October 27, 2015.

NEAL GOAD, Facilities Worker 2, DAS Case #2-4224, dated 05/21/2015

The Board noted that it would be unable to hear all cases scheduled for today. Attorney Brenda Lewison reported that Mr. Goad's hearing will likely require a full day and requested that it be only matter scheduled on any new date. Attorney Paul Kuglitsch concurred. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the matter for hearing certain on October 13, 2015.

JENNIFER SMITH, Correction Officer 1, SHERIFF

Case #2-4239, dated 07/23/2015, for IA #15-153

Case #2-4240, dated 07/23/2015, for IA #15-152

Case #2-4241, dated 07/23/2015, for IA #15-150

Case #2-4242, dated 07/23/2015, for IA #15-145

Case #2-4243, dated 07/23/2015, for IA #15-149

Case #2-4244, dated 07/23/2015, for IA #15-146

Case #2-4245, dated 07/23/2015, for IA #15-133

Case #2-4246, dated 07/23/2015, for IA #15-130

Case #2-4247, dated 07/23/2015, for IA #15-132

At 12:10 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 3-0 to go into closed session to deliberate the Jennifer Smith matter. At 12:18 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), found that the evidence was sufficient to sustain all charges that Jennifer Smith violated Civil Service Rule VII, Section 4(1), paragraphs (1), (p), and (q) and upheld all nine discharges.

B. SUSPENSION AND DISCHARGE

QUIVON DILLON, Correction Officer I, SHERIFF

Case #1-4193, dated 02/26/2015 for IA #14-298

Case #2-4252, dated 07/23/2015 for IA #15-116

The Board heard the request of Staff Representative David Eisner, AFSCME District Council 32, to reschedule matter of Quivon Dillon, who was present, due to illness. Attorney Paul Kuglitsch requested that if the Board rescheduled the hearing, the Board order that any claim to back pay from now going forward would be waived in

the event that Mr. Dillon is re-instated to his position. Mr. Dillon agreed to waive any claim to back pay from today's date going forward in the event he is re-instated to his position. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the matter for September 15, 2015.

VII. Adjournment

Prior to adjourning, Ms. Bruno noted for the record the commendable performance of Julie Straseske, whose last day with the Board will be August 27, 2015, and that the Board is unanimous in its support of her and her career and appreciates her dedicated and exceptional service with the Board.

Mr. Soberalski moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 12:20 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator